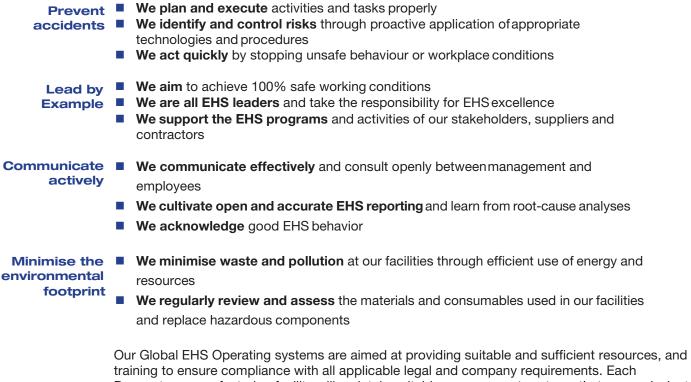


Environmental Health & Safety Policy Statement

Environmental, Health & Safety (EHS) is a core value at Doncasters which will never be compromised. This EHS policy will be implemented worldwide with the expectation that senior management at each facility takes ownership and responsibility for implementation. Conformance to this EHS Policy will be reviewed as part of the company's strategic deployment process which is applied throughout the Group.

Doncasters will continue to use proactive measures to promote a workplace culture which will continuously reduce the number of accidents and injuries towards an ultimate goal of zero. We will strive to continually improve performance in all aspects of our EHS programs through aligned targets and objectives. Doncasters facilities will:



training to ensure compliance with all applicable legal and company requirements. Each Doncasters manufacturing facility will maintain suitable management systems that are equivalent to ISO Environmental and Health/Safety standards.

Internal monitoring and auditing are vital parts of the Doncasters EHS compliance program. As such, senior management at each site will ensure prompt response and corrective action for detected problems as appropriate under the circumstances. Doncasters Group EHS will oversee and periodically review the following with the Chairman of the Board and Executive Leadership Team; (1) integrity of the Company's EHS compliance performance; (2) internal disclosure and compliance control systems, and; (3) the implementation and effectiveness of the Company's programs to promote compliance with its legal and regulatory requirements.

This policy is periodically reviewed to ensure that it remains appropriate and relevant.

David Smoot Chief Executive Officer, Doncasters Group

Ian Dunkinson Chief Operating Officer, Doncasters Group